SPEAKER PACKET

SHAN BAGBY

DMD, MHA, FACHE

Relational Leadership Elevated

Move from Theory to Practice

Brigadier General (Ret.) Shan K. Bagby shares strategies to integrate intuitive thinking into leader development.

Leading by example and establishing a baseline for behavior, the relational leader models inclusivity, engagement, process orientation, and empowerment.

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Presentations

Intuition's Role in Strategic Decision-Making

Attendees will discover specific steps for developing pattern recognition skills and how to use intuition to make faster, better decisions with limited time and information.

Relational Leadership

Learn how to develop or enhance your leadership philosophy. An emphasis will be made on self-care, work/life balance, legacy, and lifelong learning.

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Intuition's Role in Strategic Decision-Making

Leaders are often presented with complex problems that require quick decision making in time-constrained, chaotic and high-risk environments.

The ability of leaders at all levels to quickly develop situational awareness based on an accurate assessment of the facts is critical to good decision-making, and ultimately determines the survival of companies and organizations.

Moving from theory to practice, Brigadier General (Ret.) Shan K. Bagby shares strategies to integrate intuitive thinking into leader development. Attendees will discover specific steps for developing pattern recognition skills and how to use intuition to make faster, better decisions with limited time and information.

LEARNING OBJECTIVES:

- Define intuition and who utilizes it
- Identify the connection between intuition, knowledge and expertise
- Understand how we are wired to make cognitive errors
- Outline the challenges of leading in a strategic environment
- Integrate intuitive thinking into leader development
- Develop improved thinking skills as a leader

SUGGESTED AUDIENCE:

Business Owner,
Management, Team Leaders

SUGGESTED FORMATS:

Partial Day; Keynote,
Lecture, Workshop

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Relational Leadership

If every day feels like a battle, it may be time to examine your leadership style.

Leading by example and establishing a baseline for behavior, the relational leader models inclusivity, engagement, process orientation, and empowerment. A critical factor in effectiveness for any organization, the relational leader inspires others to work together to accomplish their goals.

In this presentation, Brigadier General (Ret.) Shan K. Bagby shares essential strategies in leader development, including finding meaning and gratitude in relationships. Additionally, an emphasis will be made on self-care, work/life balance, legacy, and lifelong learning.

Learning Objectives:

- Learn how to develop or enhance your leadership philosophy
- Characterize and evaluate relational vs other leadership styles
- Cultivate an environment where every team member feels valued
- Recognize the importance of work/life balance and self-care
- Illuminate how mentoring and being mentored generates legacy
- Explore how occupational domains and competencies enable career development

Suggested Audience:

Business Owner, Management, Team Leaders

Suggested Formats:

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Shan K. Bagby, DMD, MHA, FACHE

Inspiring and motivating the team. Fostering collaboration between departments. Creating a culture of inclusivity and engagement. Strong leaders lead by example while simultaneously solving complex problems in chaotic environments.

Brigadier General (Ret.) Shan Kevin Bagby is a senior healthcare executive and decorated C-suite military leader. He brings a wide range of experience and domain expertise in executive leadership, strategic planning, stakeholder engagement, budget oversight, and healthcare administration. His blended clinical and business acumen allows him to touch matrixed organizations at all levels - from developing and training clinical teams to leading large divisions.

After Shan obtained a dental degree at the University of Pittsburgh, he entered his residency and subsequent fellowship for oral and maxillofacial surgery. Following residency, in 1997, he came on active duty in the US Army until officially retiring in 2023.

Shan's 25-year active-duty career in the US Army included a number of progressive roles across program management, military education, medical logistics, and personnel management, while also serving as a subject matter expert and principal advisor to military C-suite on organizational safety, quality, and efficiency. He managed large teams (up to 22,000 employees), directed multibillion-dollar operational budgets, and supervised large-bed military hospitals, public health clinics, dental, and veterinary facilities across multi-state markets which served up to 500,000+ beneficiaries.

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BIO CONTINUED

Additionally, he led all facets of workforce planning (recruiting, retention, education, and training), managed staff reorganizations to better streamline operations, expanded health services, engaged stakeholders from multiple military branches, shaped mission and value propositions, and drove diversity and inclusion initiatives. During his tenure, he also obtained two additional graduate degrees, one in healthcare administration and another in strategic studies.

Shan's career has been focused on leading people, creating high-performing teams, and driving continuous improvement. His work demonstrates his passion for breaking barriers, blazing trails and embodying excellence. He is heavily invested in his work and gains great satisfaction from it. He is well regarded for establishing consensus and rapport as well as offering up diverse solutions to complex problems.

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PRESENTATIONS (PARTIAL LISTING)

American Association of Oral and Maxillofacial Surgeons

Carlisle Area School District Model UN Assembly

Charles R. Drew Research Symposium

Europe Regional Dental Command, Annual Dental Training Conference

Fort Sam Houston Dental Activity (multiple)

J. Dewey Lutes Peer Research Competition

Naval Postgraduate Dental School, National Naval Dental Center (multiple)

Office of the Surgeon General, Defense Health Headquarters

Operation Iraqi Freedom Dental Conference

Oral and Maxillofacial Surgery Grand Rounds, Harbor UCLA Medical Center

Orbital Anatomy and Dissection Course, Willeford Hall Medical Center

San Antonio District Dental Society

San Antonio Military Tri-Service Trauma Symposium

Southern California Society of Oral and Maxillofacial Surgeons Clinicopathologic Conference

University of Texas Health Science Center

US Army Dental Activity, Walter Reed Army Medical Center (multiple)